



NEW CASTLE COUNTY
Head Start, Inc.
"Give your child a Head Start"



ANNUAL REPORT

2014-2015

New Castle County Head Start, Inc. is a nonprofit organization dedicated to enhancing the cognitive, social, emotional and physical well being of children and families in New Castle County, Delaware. Since 1977, the program has provided early childhood education services to over 20,000 eligible children and families funded through grants from the Federal Department of Health and Human Services and the Delaware Department of Education.

A MESSAGE FROM THE DIRECTOR



I would like to thank all of the friends and supporters of New Castle County Head Start, Inc. (NCCHS) for their on-going contributions to serve young children and their families. In these stressful times of economic uncertainty, violence, unemployment and the many other issues we all face, Head Start remains a place where people can find friendship and comfort.

While this Annual Report tells a story about our activities, counts the number of people served and provides other important program information, it can't share the feeling that people get from visiting the classrooms and seeing the children and families in action. I have heard many times from visitors about how they can feel the genuine dedication and see the talent of the people who make this program special. Our staff is among the very best in the early education field. I continue to be amazed by their ability to embrace challenges.

In addition, I am very fortunate to work with a Board of Directors who have commitment, compassion and talent, and a parent Policy Council that is dedicated, knowledgeable and dependable. I would like to thank these volunteers who are willing to give of their time to play a vital role in the program.

I hope this report is informative to all and provides donors reassurance their investments are making a difference among our community's neediest children and families. The results and child outcomes from this program have been deemed outstanding and among the very best in the country. Please feel free to visit us anytime!

Jeffrey E. Benatti
NCCHS Executive Director

DID YOU KNOW?

NCCHS Classroom Assessment Scoring System (CLASS) scores were at or above the highest 10% of scores for all national Head Start grantees in 2013.

NCCHS Board of Directors

J.D. Lee, *Chairperson*
Leslie Lee, *Vice Chairperson*
Faith Mwaura, *Secretary*
Michael Mood, *Treasurer*
Marty Carlino
David Facciolo
Donald Goldberg
Donzell Harmon
Grettel Huber
Joyce Kornegay
Anthony Longo
Carroll Shannon



NCCHS Board of Directors as of 12-7-15

NCCHS Board of Directors pictured above are (front row, left to right) Leslie Lee, Joyce Kornegay (new member 12-7-15), Faith Mwaura, Carroll Shannon and Donzell Harmon; and (back row, left to right) J.D. Lee, Michael Mood, and Donald Goldberg. Not Pictured are Marty Carlino, David Facciolo, Grettel Huber and Anthony Longo.

2014-2015 BY THE NUMBERS

705 Number of children enrolled in the program, of which 83 were enrolled in the full day program

660 Number of families

329 Number of students enrolled in kindergarten for fall 2015

104 Number of classroom staff

49% Percentage of staff that are current or former parents of NCCHS children

100% Percentage of classroom teachers with a bachelor's degree or higher

100% Percentage of teacher assistants with a Child Development Associate credential or an associate's degree

93% Percentage of children whose families incomes fall at or below the federal poverty guidelines

99% Percentage of children who received medical screenings

95% Percentage of children who received dental screenings

62,803 Number of service hours provided by parents and community volunteers

1,245 Number of volunteers, of which 510 were parents of current or former NCCHS children

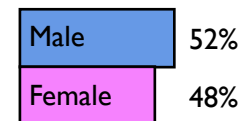
2 Number of parent/teacher conferences per child

2 Number of teacher home visits per family

1 Number of visits to kindergarten classrooms

Head Start Student Demographics

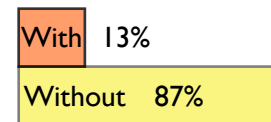
Gender



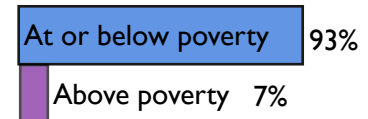
Age



Students with a Disability



Family Income Level



NCCHS demographic data for 2014-2015

What Is a Typical NCCHS Household?

- ▶ 42% of children live in a two parent household.
- ▶ 58% of children live in single parent households.
- ▶ 27% of primary caregivers work full-time and 15% of secondary caregivers work full-time.
- ▶ 17% of primary caregivers work part-time and 4% of secondary caregivers work part-time.
- ▶ 84% of two parent households have 3 or more children.
- ▶ 39% of single parent households have 3 or more children.

NCCHS household data for 2014-2015

DID YOU KNOW?



NCCHS is on Facebook! Like NCCHS for the latest news, recent photos, upcoming events, school closings and more!

www.facebook.com/newcastlecountyheadstartinc

2014-2015 KEY ACCOMPLISHMENTS

Program Accomplishments

- ✓ Established a full day Head Start summer program at Marshallton and Rose Hill centers. The program provides continuous education for eligible students through the summer months.
- ✓ Received a donation from Dental Associates of Delaware to purchase tooth brushes and toothpaste for Head Start students.


- ✓ Purchased and installed new playground equipment at the Bear and Claymont centers.
- ✓ Received funds from the Lions Club - Wilmington Manor to purchase hearing and vision screening equipment.

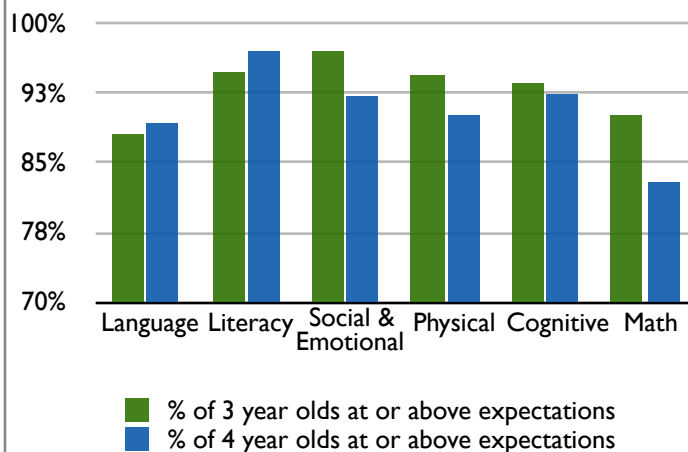

- ✓ Completed a significant curriculum upgrade resulting in the purchase of over \$70,000 in classroom supplies.
- ✓ Participated in a partnership with the State of Delaware's Stand by Me financial empowerment program to provide families financial training and support.


- ✓ Received approval from the Federal Department of Health and Human Services for its first ever five year, non-competitive grant to operate the Head Start program in New Castle County, Delaware.



NCCHS Student Outcomes

NCCHS assesses students three times a year. The bar graph below shows the percentage of students at or above expectations in the essential domain areas at the end of 2014-2015 academic year.



NCCHS 2014-2015 Budget

Revenue

HHS - Head Start - PA 22	\$4,010,521
HHS - Training - PA 20	\$ 54,632
USDA - Food Refunds	\$ 409,573
State of DE - Head Start	\$ 468,600
State of DE - Purchase of Care	\$ 195,888
State of DE - Stars	\$ 135,072
United Way Contributions	\$ 2,500
United Way Grant	\$ 17,543
CORE - Recruitment	\$ 4,000
Total Revenue	\$5,298,329

Expenditures

Salaries	\$2,650,792
Fringe Benefits	\$1,271,654
Supplies	\$ 368,748
Contractual	\$ 369,836
Other	\$ 637,300
Total Expenditures	\$5,298,329

Net **\$ 0**

NCCHS budget for fiscal year ending 7-31-15

LOOKING AHEAD AT 2016 & BEYOND

- ➔ Expand program offering to include an Early Head Start Program serving children ages birth to 3 years old. The decision to expand the program was determined by a NCCHS detailed community needs assessment which identified a need for early care services for children under the age of 3.
- ➔ Make modifications to the operations of the program based on the revised Head Start performance standards being issued by the Federal Office of Head Start.
- ➔ Pursue a recertification of Delaware Stars for Early Success 5 Star rating at Bear, Lambson, Marshallton and Rose Hill centers. Delaware Stars for Early Success is Delaware's Quality Rating and Improvement System. Recertification is required every three years.
- ➔ Install security systems at Absalom Jones and Marshallton centers. Security of each center is an important priority at NCCHS.
- ➔ Plan to increase the summer program enrollment spots by adding another classroom at the Marshallton center.
- ➔ Establish a Parent Liaison initiative as part of the partnership with the \$tand By Me program to expand parent enrollment in the financial empowerment program.
- ➔ Apply for a \$10,000 grant from the Fund for Children's Literacy to support the development of literacy skills in young needy children.



2014-2015 Advisory Committees

NCCHS thanks the many parents, staff and community volunteers who serve on the Head Start advisory committees. The committees serve an important role in the agency, working closely with the program coordinators in planning and evaluating the Head Start services.



Dr. Aguida Atkinson
Sequoia Barkley
Heidi Beck
Lisa Christofield
Dara Dupont
Brenda Gregory
Aquila Harding
Elizabeth Hernandez-Hernandez
Karen Kozlowski
Jeanette LaSalle
Jordon Lockman
Lee Renee Lucas
Shomara Maisonet
Linda L. Marks
Susan Mwangi-Bizimana
Doralis Olivera-Baez
Ingrid Ramirez
Oriana Rodriguez Abreu
Ebony Ross
Amber Shelton
Edna Soto
Jim Thornton
Estelle Turner

Maritza Audiffred
Peg Bradley
Alejandro Castañeda
Patricia Saldivar Diaz
Anayeli Gomez-Monroy
Adriana Gutierrez
Vanessa Harper
Ashley Jones
Brittany Lange
Jenel Lawrence
Sharlene Love-Waters
Margaret Mable
Remilekun Makinde
Wendy Marsilii
Eva Reyna-Martinez
Lorena Olvera-Cazares
Stacey Reid
Carolina Rojas
Maureen Sartin
Cindy Shermeyer
Alexis Teitlbaum
Sonya Tull

2014-2015 Policy Council

NCCHS would like to thank the 2014-2015 Policy Council members for their time and service to the agency. The Policy Council is the parent governing body of Head Start which works closely with the Board of Directors and Executive Director to establish policies and practices related to the program.

Nakeya Adams
Roxanne Chase
Elaine Foster
Rosa Hernandez
Margaret Mable
Arturo Martinez-Alvarez
Marcela Rivera
Ebony Ross
Cynthia Shorts
Susan Welsh
Vacinqua Womack
Sheri Young

Michelle Butler
Lisa Christofield
Aquila Harding
Vanessa Johnson
Siancy Martinez
Marla Murphy
Lauren Robinson
Silvia Sanchez-Villasenor
Jennifer Torres
Lela Williams
Robert Wright
Lidy Zambrana

2014-2015 AUDITED FINANCIALS

Statement of Financial Position

ASSETS	2015
Cash and cash equivalents	\$ 79,584
Grants receivable	206,529
Employee receivable	2,242
Prepaid rent	29,976
Prepaid insurance	17,975
Other assets and prepaid expenses	76,496
Property and equipment, net	552,011
TOTAL ASSETS	\$ 964,813
LIABILITIES AND NET ASSETS	
LIABILITIES:	
Accounts payable	\$ 137,008
Accrued salaries and compensated absences	108,470
Payroll taxes and withholdings payable	21,486
Other liabilities	11,554
Total Liabilities	278,518
NET ASSETS:	
Unrestricted - Board-designated	74,776
Unrestricted - undesignated	611,519
Total Net Assets	686,295
TOTAL LIABILITIES AND NET ASSETS	\$ 964,813

2014-2015 School Readiness Goals

NCCHS School Readiness Goals are specific program areas of focus for the academic year that will improve student readiness for kindergarten. These goals are established by the NCCHS Leadership Team who reviews, aggregates and analyzes data from student and teacher assessment tools. Domain areas with low growth are considered a priority in the development of the School Readiness Goals.

In addition, the NCCHS curriculum is aligned with the State of Delaware's standards and expectations for children entering into kindergarten. Each student's developmental progress is regularly assessed throughout the school year and learning activities are individualized to assure every child is ready to enter kindergarten.

The 2014-2015 School Readiness goals are:

- Expressive Language
- Reasoning & Problem Solving
- Number Concepts & Quantities
- Persistence & Attentiveness
- Early Writing
- Fine Motor Skills
- Social Relationships
- Geometry & Spatial Sense

Statement of Activities

SUPPORT AND REVENUE	2015
Federal grants:	
Head Start	\$ 4,015,521
Training and technical assistance	54,632
Special education - preschool grant	-
Early learning challenge grant - CORE	-
Child and Adult Care Food Program	414,433
State grants	1,016,378
PNC science grant	21
Contributions - cash	28,353
Contributions - in-kind	535,846
Purchase of care - parent co-pay	47,994
Interest income	96
TOTAL SUPPORT AND REVENUE	6,113,274
EXPENSES	
Program	5,289,576
General and administrative	842,867
TOTAL EXPENSES	6,132,443
CHANGE IN NET ASSETS BEFORE NONOPERATING ACTIVITIES	(19,169)
NONOPERATING ACTIVITIES	
Gain (Loss) on disposal of assets	(186)
TOTAL NONOPERATING ACTIVITIES	(186)
CHANGE IN NET ASSETS	(19,355)
NET ASSETS, BEGINNING OF YEAR	705,650
NET ASSETS, END OF YEAR	\$ 686,295

A fully audited financial statement as of July 31, 2015, prepared by Barbacane, Thornton & Company LLP, is available on file at New Castle County Head Start, Inc., a 501(c)(3) nonprofit organization.

NCCHS Top Volunteers

New Castle County Head Start, Inc. would like to thank the many parent volunteers for their time and service during the academic year. Each year a special recognition is given to the Top Volunteer of the Year, or the parent with the most volunteer hours of all the centers.

Congratulations to Magali Martinez-Garcia from Absalom Jones, the 2014-2015 Top Volunteer of the Year, with 254 volunteer hours. The individual center volunteer winners were Brenda Gregory from Bear; Aquila Harding from Claymont; Marisol Mendoza from Lambson; Jessica Rivera from Manor Park; Jose Obregon from Marshallton; Eva Reyna-Martinez from Newark; and Gabriela Soriano from Rose Hill.

2014-2015 DONORS & PARTNERS

Donors

JPMorgan Chase
William and Monica Glick
United Way Campaign

In-Kind Donors

Becker School Supplies
Delaware Children's Museum
First State Safety Services, LLC
Giant Grocery Story
Greenland Contractors
Juggling Hoffmans
Jungle John
Sigma Data

Partner Organizations

Appoquinimink School District
Brandywine School District
Center for Child Development
Christina School District
Colonial School District
Delaware Department of Education
Delaware Health and Social Services
Delaware Museum of Natural History
Delaware Skills Center
Delaware Technical and Community College, Education Program
Delaware Technical and Community College, Nursing Program
Foster Grandparents Program
New Castle Vocational Technical School District
Read Aloud Delaware
Red Clay School District
Springfield College
State of Delaware \$tand By Me
University of Delaware, Cooperative Extension College of Agriculture Resources
University of Delaware, Delaware Center for Teacher Education
University of Delaware, Department of Health and Nutrition
University of Delaware, Office of Clinical Studies
Winterthur Museum & Country Estate
United Way Days of Caring

NCCHS Presents Ethel M. Cooper Award to Nick Marsini of PNC Bank



NCCHS Board of Directors Chairperson J.D. Lee (left) and Executive Director Jeff Benatti (right) present the prestigious Ethel M. Cooper Outstanding Service Award to Nick Marsini, Regional President for PNC Bank Delaware (center). Marsini has played an integral role in a grant partnership with NCCHS and Delaware Museum of Natural History, funded by the PNC Grow Up Great with Science initiative. Since 2008, NCCHS has received \$123,815 in grant dollars from PNC Grow Up Great for science enrichment programs.



New Castle County

Head Start, Inc.

Administrative Office

256 Chapman Road, Suite 103

Newark, Delaware 19702

T: (302) 452-1500

F: (302) 452-1509

www.ncchs.org

www.facebook.com

Center Locations

Absalom Jones

310 Kiamensi Road

Wilmington, DE 19804

(302) 999-8480

Bear

931 Corbitt Road

Bear, DE 19701

(302) 832-2212

Claymont

3301 Green Street

Claymont, DE 19703

(302) 792-9065

Lambson

19 Lambson Lane

New Castle, DE 19720

(302) 655-5070

Manor Park

1 Bassett Avenue

New Castle, DE 19720

(302) 328-9454

Marshallton

310 Kiamensi Road

Wilmington, DE 19804

(302) 225-3790

Newark

921 Barksdale Road

Newark, DE 19711

(302) 224-3529

Rose Hill

19 Lambson Lane

New Castle, DE 19720

(302) 654-9995

DID YOU KNOW?

NCCHS provides a comprehensive early education program to over 600 preschool age children at no cost to parents each year. The majority of enrollment spaces are reserved for children from families with incomes at or below the federal poverty level. All children are welcome including those with developmental delays or disabilities.

Volunteer or Donate Today!

NCCHS depends on community support by way of monetary or in-kind donations and volunteers to deliver excellence in early childhood education to over 600 children.

- **Volunteer in a Head Start classroom** - Volunteers provide critical classroom and individual student support. Interested in becoming a volunteer? Call the Administrative Office at (302) 452-1500 or complete the contact us form on the website www.ncchs.org.
- **Provide an in-kind donation** - NCCHS relies on donations of goods and services by generous individual, corporate and community donors. For more information on in-kind donations, please contact the Administrative Office at (302) 452-1500.